

## THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

**1. As of 2011, Ms. Rodica Ruxandra ANGHEL, interim non-executive member of Societății IAR SA as of 09.12.2017, has held the following management positions:**

PERIOD	COMPANY / POSITION OCCUPIED
02.2022 – 06.2022	IAR SA – Interim non-executive member (Chairwoman of the Board)
12.2017 – 06.2020	IAR SA – Interim non-executive member
2013 – present	Ministry of Economy – Director, Defence Industry Directorate
2011 - 2012	SC Vel Service SA Bucharest –Technical Director

Ms. Rodica Ruxandra Anghel has the following professional training:

- long-term studies: graduate of the Polytechnics Institute Bucharest / Faculty of Metalurgy – licence 1988
  - short-term studies:
    - post-graduate course in public institutions management, Academy of Economy Studies, Bucharest 2007 – 2008
    - post-graduate course in sustainable professional training and development in the field of critical infrastructure protection management, Academy of Land Forces – Nicolae Bălcescu – Sibiu, 2007
    - numerous short-term studies in the field of management and communication
- experience: as of 1998 Ms. Rodica Ruxandra Anghel has held various top-management positions

**2. Since 2014 Mr. Tiberiu ȚICLEA, interim non-executive and independent administrator of IAR SA since 25.02.2022, has held the following management / leadership positions:**

PERIOD	COMPANY / POSITION OCCUPIED
02.2022 – 06.2022	IAR SA – Interim non-executive member
04.2014 – present	SCP Țiclea Țiclea & Partners - Coordinating associate lawyer — <i>Managing Partner</i>
09.2018 – 03.2019	TAROM – Deputy General Manager
03.2015 – 05.2016	TAROM – ADMINISTRATOR

**Mr. Tiberiu ȚICLEA** has the following professional training:

- Long-term studies:
  - University of Bucharest – Faculty of Law - 2005-2009
  - Paris University | Panthéon-Sorbonne - Bachelor's degree in Law in the French educational system – 2007-2008
  - Paris University | Panthéon-Sorbonne - *Maîtrise française en droit*, Diploma in France equivalent to Bachelor's degree in Law in Romania – 2008-2009
  - Paris University | Panthéon-Sorbonne - Professional Master in Law (Valedictorian – 2009-2010)
  - Paris University | Panthéon-Sorbonne - Doctoral Student in Law (suspended for professional reasons)

**3. Since 2009 Mr. Răzvan Popa, independent and non-executive member of the Board of IAR SA, since 25.02.2022, has the following professional experience:**

PERIOD	COMPANY / POSITION OCCUPIED
02.2022 – 06.2022	IAR SA – Interim non-executive member
10.2020 - present	PUBLIC ADMINISTRATOR - TELIU CITY HALL
09.2017 – 07.2019	European Parliament – Member of the European Parliament
06.2012 – 09.2017	Brasov Municipality – Municipal Councilor
10.2015 – 08.2017	IAR SA – Interim non-executive member

06.2012 – 06.2014	Braşov City Hall – Deputy Mayor
04.2010 – 06.2012	Brasov County Council – Municipal Counselor
02.2009 – 04.2010	County Youth Directorate - Deputy Director

Mr. Razvan Popa graduated from the Journalism Faculty at the University Lucian Blaga Sibiu.

**4. Since 2006 Mr. Mihai Aurel DONTU, interim non-executive and independent administrator of IAR SA since 25.02.2022,** has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
02.2020 – 06.2021 and 10.2021 – 06.2022	IAR SA – Interim non-executive member
2006 - 2008	FCVW GROUP - DIRECTOR
2016 – present	SC DONAD TURISM SRL –GENERAL DIRECTOR

Mr. Mihai Aurel DONTU has the following training and professional experience:

- Long-term studies: The Academy of Economic Studies, Accounting Management Faculty –1992-1996
- Short-term studies:
  - In-depth studies: Local Public Administration in the European Integration Process, Lucian Blaga University in Sibiu - 2006-2007
- Various short-term studies / trainings / certifications

**5. Since 2017 Mr. Liviu COCOŞ, interim non-executive and independent administrator of IAR SA since 25.02.2022,** has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
02.2022 – 06.2022	IAR SA – Interim non-executive member
10.2017 – 01.2021	SC LACOLI PRODIMPEX SRL – TOURISM MANAGER
10.2019 – present day	SC OVIVET DISTRIBUTIE SRL – SALES DIRECTOR
10.2020 – present day	SC CL SOUND CONSTRUCT SRL – DIRECTOR
12.2020 – 07.2021	S. CARFIL SA – SPECIAL ADMINISTRATOR

Mr. **Liviu COCOŞ** has the following training and professional experience:

- Long-term studies:
  - Bioterra University of Bucharest, Faculty of Agrotourism Engineering and Management - 1993-1998
  - Bioterra University of Bucharest - 2005-2007 Master of Management and Legislation
- Various short-term studies / trainings / certifications